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Labor & Public Employees Committee, March 1, 2012

Testimony of Jennifer Smith, Legislative Director District 1199/SEIU Healthcare

RE: Raised Bill #5200 - AN ACT CONCERNING A STUDY ON NURSING HOME WORKER STRIKES

As a union of 7,000 nursing home caregivers across the state, we respect the good intentions of the Committee's effort to support both workers' rights and quality patient care.

However, federal law under the National Labor Relations Act supersedes any statutory limitations on the length of time employees at any private entity may strike as a result of a labor dispute. That same federal law also preempts placing any limitations on how long an *employer* can lock out workers from their jobs during a labor dispute.

Therefore conducting a study on how to enact such limitations on nursing home workers would be moot, and so we respectfully oppose passage of this bill.

